



Initial Student Risk Assessment; Purpose

To assess the suitability and safety of individual students entering a fully functioning salon environment. This assessment considers general salon service risks and additional factors such as self-harm, substance abuse, and absconding.

Guidance for Assessors

- Assign a risk level for each area based on the criteria above.
- The **overall risk level** should reflect the highest risk identified in any category.
- For **High Risk** students, do not permit unsupervised salon training; consider alternative training or additional support.
- For **Medium Risk** students, implement additional supervision, support plans, or reasonable adjustments.
- For **Low Risk** students, proceed with standard salon training protocols.

Recommendations

- Review risk assessments regularly and update as needed.
- Provide staff with training on recognizing and responding to self-harm, substance abuse, and absconding risks.
- Ensure emergency procedures and support resources are accessible.
- Maintain confidentiality and sensitivity throughout the assessment process.

Risk Levels

- **High:** Significant risk present; student is not a suitable candidate without substantial intervention or support.
- **Medium:** Some risk present; student may participate with additional supervision or support.
- **Low:** Minimal risk; student is a suitable candidate for the salon environment.

Risk Assessment Summary Table.

To be completed after assessment over leaf is complete.

Student Name	Date	Assessor	Overall Risk Level	Comments/Recommendations

Area	Assessment Questions	Risk Level Criteria
General Salon Services	Does the student understand and follow health & safety protocols (e.g., use of sharp tools, chemicals, electrical equipment)?	High: Consistently disregards protocols or has a history of unsafe behaviour. Medium: Occasionally forgets protocols but responds to reminders. Low: Consistently follows protocols.
	Does the student have allergies or sensitivities to salon products (e.g., dyes, latex, chemicals)?	High: Severe allergies with risk of anaphylaxis. Medium: Mild allergies manageable with precautions. Low: No known allergies or sensitivities.
	Can the student safely interact with clients and staff (communication, professionalism)?	High: History of aggression, inappropriate behaviour, or inability to communicate safely. Medium: Occasional difficulties, manageable with support. Low: Consistently appropriate and professional.
Self-Harm Risk	Does the student have a history or current risk of self-harm, especially with access to sharp objects (scissors, razors)?	High: Recent or ongoing self-harm behaviour, especially with sharp objects. Medium: Past self-harm, currently stable but requires monitoring. Low: No history or risk of self-harm.
Substance Abuse	Is there evidence or suspicion of substance abuse (drugs, alcohol) that could impair judgment or safety?	High: Current substance abuse or under influence during training Medium: History of substance abuse, currently in recovery. Low: No history or evidence of substance abuse.
Absconding Risk	Has the student previously left supervised environments without permission or shown intent to abscond?	High: Recent or repeated absconding incidents. Medium: Past incidents, currently stable Low: No history or risk of absconding.
Emotional Stability	Can the student manage stress, criticism, and busy environments typical of a salon?	High: Easily overwhelmed, frequent emotional outbursts. Medium: Occasional difficulties, manageable with support. Low: Manages stress and feedback well.
Physical Health	Does the student have any physical health conditions that may be exacerbated by salon work (e.g., standing for long periods, exposure to chemicals)?	High: Severe conditions incompatible with salon work. Medium: Manageable conditions with accommodations. Low: No relevant health concerns.